WISCONSIN
UNIVERSITY OF WISCONSIN–MADISON

DATE: April 7, 2023

TO: Lauren Papp, Professor and Chair, University Committee
Heather Daniels, Secretary of the Faculty
University Committee members

FROM: John Karl Scholz, Provost and Vice Chancellor for Academic Affairs



RE: Compensation adjustments for faculty promotions

We met earlier this spring to discuss compensation adjustment rates for faculty following promotions from assistant to associate and from associate to full. This memo confirms our agreement to pursue the following approach:

In recent years campus leadership has made a focused effort to bring faculty compensation up to market competitive levels. We anticipate continuing these efforts. Given this, commencing with the 2023-24 academic year, the *base* adjustments for promoted faculty will be adjusted from the current rate based on the state pay plan percentage increase for employees for the prior year. As agreed upon, the adjustments next year will therefore be increased by 2%. All other aspects of the process remain the same.

Thank you.

cc: Jennifer Mnookin, Chancellor
Rob Cramer, VC Finance and Administration
David Murphy, AVC for Finance
Patrick Sheehan, CHRO
Beth Meyerand, VP for Faculty and Staff Affairs
Eden Inoway-Ronnie, Chief of Staff to the Provost

Office of the Provost and Vice Chancellor for Academic Affairs
150 Bascom Hall University of Wisconsin–Madison 500 Lincoln Drive Madison, Wisconsin 53706
608-262-1304 Fax: 608-265-3324 Email: provost@provost.wisc.edu www.provost.wisc.edu